

Kay Branch Missionary Baptist Church

1801 North 5th Street /Hartsville, SC 29550

kaybranchbaptistchurch@gmail.com

Pastor's Job Description (Deadline: February 15, 2017)

Kay Branch Missionary Baptist Church is seeking a pastor, called by God who will be the spiritual leader of the congregation. We have a deep commitment to Jesus Christ. We are affiliated with the Darlington County Educational & Missionary Baptist Union, the Pee Dee Baptist Association, the South Carolina Baptist Educational & Missionary Baptist Convention and the National Baptist Convention, USA, Inc. We are seeking a relevant pastor who is passionate and interested in a long-term relationship with KBMBC. The qualified candidate is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care for the congregation.

QUALIFICATIONS

- Must be a licensed and/or ordained Missionary Baptist minister and duly ordained in accordance with the Missionary Baptist Church;
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith as well as being an effective communicator with the ability to teach sound doctrine and to preach effectively from the Holy Bible;
- A Bachelor's Degree in Divinity or Theology is preferred, but not required;
- Must have skills in written as well as oral communication;
- Must have two (2) to twenty-five (25) years of experience as a minister
- Must be an effective leader with developed managerial and administrative abilities;
- Must be proficient in the use of modern technology;
- Must be committed to church growth and membership retention;
- Must be able to articulate a vision for the church that emphasizes spiritual growth and Christian Education development;
- Must be willing to attend, support and encourage members to attend (Associations, Unions and Congress) and the State and National (Congress and Convention) for religious education and ideas that will enhance the church's ministries as well as establish other ministries;
- Must demonstrate a record of community and mission involvement;
- Must be able to plan and conduct worship services;
- Must possess strong leadership skills to increase the church membership.

RESPONSIBILITY OF A PASTOR

- The Pastor will be responsible as an ex-officio member of all church ministries/committees;
- The Pastor will preside over worship services, funeral services, weddings and baby dedications or designate someone else to perform these functions in his absences;
- The Pastor will be responsible for teaching, counseling and observance of the Ordinances of the Lord's Supper and Baptism;
- The Pastor will be responsible for visiting members who are hospitalized, or confined to home or in an extended care facility as well as delegating these responsibilities to the Deacon/Deaconess Ministry and/or church leaders as appropriate;
- The Pastor will moderate and/or appoint a designee at church conference meetings;
- The Pastor will work with various ministries to provide leadership in planning, organizing and coordinating programs in discipleship and ministry;
- The Pastor must demonstrate an intergenerational approach to spiritual growth and congregational;
- The Pastor should be able to counsel as well as work with youth and promote and develop youth programs.
- Encouraged to further religious training